

**SUELDO Y PRESTACIONES  
SERVIDORES PUBLICOS GENERALES Y DE CONFIANZA**

Clasificación	Nivel Salarial	Sueldo										Prestaciones													
		Sueldo Base	Gratificación		Compensación por Retabulación		Despensa	Total Bruto		Total Neto		Aguinaldo (Anual)	Prima Vacacional (Anual)	Gratif. Especial (Anual)	Fondo de Retiro	Seguro de Sep. Ind.	Utiles Escolares	Gratif. Por Product.	Gastos de Transporte	Apoyo de Fin de Año	Estímulo Laboral	Prev. Social Multiple	Prima por Perm. en el Serv. mensual (con 5 ó más años de servicio ininterrumpidos)	Prima Adic. Por Perm. en el Serv. Mensual (con 30 ó más años de servicio ininterrumpidos)	
			Minima	Máxima	Minima	Máxima		Minima	Máxima	Minima	Máxima														60 días de sueldo base
Mandos Superiores	32	106,306.17	-	78,734.10	No	No	No	-	185,040.27	-	125,158.46	209,814.81	87,422.84	69,938.27	No	Si	No	No	No	No	No	No	No	Si	Si
	31-Bis	80,966.36	-	86,795.30	No	No	No	-	167,761.66	-	113,754.59	159,802.03	66,584.18	53,267.34	No	Si	No	No	No	No	No	No	No	Si	Si
	31	80,966.36	29,924.00	65,550.00	No	No	No	110,890.36	146,516.36	76,219.53	99,732.69	159,802.03	66,584.18	53,267.34	No	Si	No	No	No	No	No	No	No	Si	Si
	30 Bis	71,790.08	-	52,128.20	No	No	No	-	123,918.28	-	84,817.95	141,690.94	59,037.89	47,230.31	No	Si	No	No	No	No	No	No	No	Si	Si
	30	58,827.93	17,365.70	60,701.20	No	No	No	76,193.63	119,529.13	53,176.90	81,921.12	116,107.76	48,378.23	38,702.59	No	Si	No	No	No	No	No	No	No	Si	Si
	29	46,688.99	21,708.20	52,555.40	No	No	No	68,397.19	99,244.39	47,875.31	68,533.18	92,149.31	38,395.55	30,716.44	No	Si	No	No	No	No	No	No	No	Si	Si
Mandos Medios de Estructura	28	35,873.20	6,862.60	45,907.30	No	No	No	42,735.80	81,780.50	30,030.29	56,975.97	70,802.37	29,500.99	23,600.79	No	Si	No	No	No	No	No	No	No	Si	Si
	27	26,771.00	2,581.80	12,495.30	No	No	No	29,352.80	39,266.30	20,858.68	27,601.64	52,837.50	22,015.63	17,612.50	No	Si	No	No	No	No	No	No	No	Si	Si
	26	20,436.00	268.70	8,583.70	No	No	No	20,704.70	29,019.70	15,170.70	20,639.62	40,334.21	16,805.92	13,444.74	No	Si	No	No	No	No	No	No	No	Si	Si
Enlace y Apoyo Técnico	28	35,873.20	2,846.30	39,021.30	No	No	No	38,719.50	74,894.50	27,218.88	52,293.49	70,802.37	29,500.99	23,600.79	No	Si	No	No	No	No	No	No	No	Si	Si
	27	26,771.00	3,085.90	19,411.10	No	No	No	29,856.90	46,182.10	21,190.11	32,442.70	52,837.50	22,015.63	17,612.50	No	Si	No	No	No	No	No	No	No	Si	Si
	26	20,436.00	6,171.80	22,955.20	No	No	No	26,607.80	43,391.20	19,053.70	30,489.07	40,334.21	16,805.92	13,444.74	No	Si	No	No	No	No	No	No	No	Si	Si
	25	17,085.80	3,192.30	11,458.20	No	No	No	20,278.10	28,544.00	14,881.02	20,326.91	33,721.97	14,050.82	11,240.66	No	Si	No	No	No	No	No	No	No	Si	Si
	24	13,668.60	-	13,317.20	No	No	No	13,668.60	26,985.80	10,392.11	19,302.29	26,977.50	11,240.63	8,992.50	No	Si	No	No	No	No	No	No	No	Si	Si
Generales y de Confianza	23	14,452.40	2,054.70	9,889.80	1,997.90	3,370.30	775.40	17,225.70	28,487.90	13,187.86	20,833.81	28,524.47	11,885.20	9,508.16	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	22	13,244.70	1,882.90	8,999.20	1,830.70	3,079.30	775.40	15,850.80	26,098.60	12,236.15	19,231.52	26,140.86	10,892.02	8,713.62	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	21	12,180.80	1,732.10	8,203.50	1,683.60	2,822.00	775.40	14,639.80	23,981.70	11,397.93	17,811.95	24,041.05	10,017.11	8,013.68	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	20	11,239.90	1,598.20	7,493.40	1,553.60	2,593.50	775.40	13,568.90	22,102.20	10,656.69	16,551.58	22,184.01	9,243.34	7,394.67	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	19	10,417.40	1,481.10	6,848.60	1,439.50	2,390.50	775.40	12,632.30	20,431.90	10,008.36	15,407.45	20,560.66	8,566.94	6,853.55	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	18	9,693.80	1,378.10	7,461.70	1,339.80	2,524.20	775.40	11,809.00	20,455.10	9,438.52	15,437.55	19,132.50	7,971.88	6,377.50	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	17	9,057.70	1,288.00	5,734.90	1,252.10	2,047.90	775.40	11,085.20	17,615.90	8,937.55	13,458.22	17,877.04	7,448.77	5,959.01	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	16	8,500.20	1,208.30	5,251.20	1,175.00	1,903.50	775.40	10,450.60	16,430.30	8,476.84	12,637.53	16,776.71	6,990.30	5,592.24	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	15	8,012.10	1,139.00	4,808.70	1,107.50	1,774.40	775.40	9,895.00	15,370.60	8,073.16	11,903.99	15,813.36	6,588.90	5,271.12	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	14	7,585.00	1,078.40	4,402.60	1,048.40	1,659.40	775.40	9,408.80	14,422.40	7,719.90	11,247.69	14,970.39	6,237.66	4,990.13	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	13	7,213.60	1,025.70	4,027.50	997.00	1,556.00	775.40	8,986.00	13,572.50	7,405.18	10,659.39	14,237.37	5,932.24	4,745.79	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	12	6,879.60	978.30	3,692.10	951.20	1,463.20	775.40	8,606.20	12,810.30	7,121.97	10,131.79	13,578.16	5,657.57	4,526.05	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	11	6,572.70	934.40	3,398.00	908.60	1,380.10	775.40	8,256.70	12,126.20	6,861.31	9,658.27	12,972.43	5,405.18	4,324.14	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	10	6,289.30	894.40	3,143.00	869.60	1,305.40	775.40	7,934.30	11,513.10	6,826.19	9,233.87	12,413.09	5,172.12	4,137.70	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	9	6,028.70	857.10	2,919.80	833.40	1,238.70	775.40	7,637.50	10,962.60	6,625.56	8,849.01	11,898.75	4,957.81	3,966.25	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	8	5,787.80	822.70	2,726.80	799.90	1,178.60	775.40	7,363.10	10,468.60	6,406.85	8,490.08	11,423.29	4,759.70	3,807.76	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	7	5,566.60	791.30	2,559.70	769.60	1,124.70	775.40	7,111.60	10,026.40	6,206.44	8,168.76	10,986.71	4,577.80	3,662.24	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	6	5,362.30	762.20	2,415.30	741.10	1,076.50	775.40	6,878.80	9,629.50	6,061.96	7,880.39	10,583.49	4,409.79	3,527.83	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	5	5,174.70	735.40	2,292.90	715.40	1,033.60	775.40	6,665.50	9,276.60	5,891.99	7,622.05	10,213.22	4,255.51	3,404.41	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
	4	5,001.80	710.80	2,187.80	691.40	995.10	775.40	6,468.60	8,960.10	5,735.06	7,386.00	9,871.97	4,113.32	3,290.66	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si	
3	4,843.00	688.50	2,100.60	669.30	960.80	775.40	6,287.70	8,679.80	5,590.88	7,176.93	9,558.55	3,982.73	3,186.18	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si		
2	4,698.20	667.40	2,027.70	649.40	930.50	775.40	6,123.00	8,431.80	5,459.62	6,991.96	9,272.76	3,863.65	3,090.92	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si		
1	4,563.90	648.80	1,970.10	630.90	904.40	775.40	5,970.20	8,213.80	5,368.09	6,829.42	9,007.70	3,753.21	3,002.57	Si	No	1,520.00	2,030.00	1,045.00	1,055.00	1,533.00	1,170.00	Si	Si		

Nota.- Valores vigentes a partir del 1 de enero de 2015